

Islington Safeguarding Adults Board

Annual plan 2021-22

Many of our Board partner organisations continue to be involved in the front-line response to the Covid-19 pandemic. It is anticipated that some of the aims and objectives of this annual plan may not be achievable while they focus on their front-line response.

The Board remains committed to its statutory responsibilities for safeguarding adults with care and support needs during the pandemic.

This annual plan may be amended during the year to reflect shifting priorities and risks as they develop. For the time being, aim A1 below will be the key aim of this Board.

Due to the pandemic, several items in last year's annual plan could not be completed. They have therefore been carried forward into this plan.

Assure Covid-19 safeguarding response

Make sure our safeguarding practice is proportionate to the evolving risks

Strategy Reference	What is our aim?	What will we do this year?	Who will do it?	What will success look like?
A1	Seek assurance and information about evolving safeguarding risks during the Covid-19 pandemic	Work together to ensure we have a clear picture of the evolving safeguarding risks in a range of settings across the borough and seek to implement proportionate responses	The Board	<ul style="list-style-type: none"> A wide range of partners are sharing assurance information with the Board including types of concerns, response times, outcomes, complaints, training and audit/review, demand and capacity during the pandemic. The Board has a better picture of trends of abuse and neglect in the borough during the pandemic Proportionate responses are implemented as appropriate to the evolving risks

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Assure Practice					
Make sure our safeguarding practice is person-centred and outcomes-focused					
	What is our aim?	What will we do this year?	Who will do it?	What will success look like?	
A3	Develop richer, better assurance data sets	<p>QAA will embed and refine the data dashboard to further monitor performance and get a better understanding of equalities data sets as they relate to safeguarding adults</p> <p>Work with the Children's Board and Public Health to understand the transitions safeguarding risks for the 16-24 age group</p> <p>Work together to embed new safeguarding and care notes recording system</p>	<p>Quality Audit & Assurance (QAA) subgroup</p> <p>The Board</p> <p>C&I Mental Health Foundation Trust & LBI</p>	<ul style="list-style-type: none"> A wide range of partners are routinely sharing assurance data with the Board including response times, concerns, outcomes, complaints, training and audit/review, demand and capacity. The Board has a better picture of trends of abuse and neglect for 16-24 year olds in the borough The Board has a better picture of trends of abuse and neglect for a range of groups of people to improve equalities 	
A4	Share the local perspective with national policy makers	Attend Pan London and ADASS safeguarding groups	The Board	Local experiences and concerns about resource and other implications of national policy decisions will be shared through a variety of mechanisms such as	

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				national forums and government consultations	
Prevent Prevent abuse and neglect where possible					
	What is our aim?	What will we do this year?	Who will do it?	What will success look like?	
P3	Raise awareness of ways to spot scams and prevent financial abuse, including Lasting Power of Attorney (LPA)	Hold a virtual service user and carer conference that focus on increasing awareness around LPA's, preventing financial abuse, decision-making and advocacy	SAU and SU&C subgroup	<ul style="list-style-type: none"> Increased public awareness of LPA's and why they might be protective Increased public awareness around the types of safeguarding abuse 	
P4	Focus early intervention work on high risk situations (prisons, police custody, care homes, isolated people, homelessness)	<p>Embed clear internal processes for escalating concerns about high risk situations</p> <p>Board partners to pledge support for their corporate parenting responsibilities for 18 - 25 age cohort</p>	<p>All Board partners</p> <p>All Board partners</p>	<p>Board partners can show that they have identified the high risk situations for adults with support needs relevant to their organisation and show how they are taking steps to intervene early to prevent abuse neglect and self-neglect.</p> <p>Increased commitment to safeguarding young adult care-leavers</p>	

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P5	Work with local faith-groups, culture-specific organisations and community groups to raise awareness, particularly about hidden types of abuse	<p>Take part in Carers week events, World Elder Abuse Day to raise awareness, White Ribbon Day</p> <p>Voluntary Action Islington to be the link between the board and the voluntary sector.</p> <p>Continue to talk about safeguarding in conversations with the local community</p> <p>Raise awareness with specific groups under-represented in safeguarding concerns, such as people who identify as lesbian or Chinese ethnicity</p>	<p>Statutory partners (health, local authority and police) working with non-statutory partners</p> <p>Voluntary Action Islington</p> <p>Healthwatch</p>	<p>Through working with local groups, awareness of hidden types of abuse has been raised.</p> <p>Better awareness among the voluntary sector of the safeguarding adults training available</p> <p>Groups of people who are under-represented in safeguarding data are more aware of safeguarding</p>	
Respond Respond to abuse and neglect in a timely and proportionate way					
	What is our aim?	What will we do this year?	Who will do it?	What will success look like?	
R1	Share learning effectively for a range of serious	LBI Housing will embed the homelessness deaths review process	LBI Housing	<ul style="list-style-type: none"> The Board is assured that lessons learnt are shared across the area 	

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	incidents including SARs, DHRs, Coroner's inquests	<p>Share and disseminate learning from SARs, using a range of learning and methods, including the 7-minute briefing model</p> <p>Improve pressure ulcer awareness and prevention across the partnership</p> <p>Improve knowledge and practice about the Mental Capacity Act, particularly unwise decisions around self-neglect and hoarding</p>	<p>P&L subgroup</p> <p>P&L subgroup</p> <p>P&L subgroup</p>	<p>to maximise the learning and prevent future harm</p> <ul style="list-style-type: none"> • Partner organisations will be better at identifying and preventing pressure ulcers • Partner organisations will be better at identifying and escalating high risk/unwise decisions 	
R2	Prepare for and implement Liberty Protection Safeguards (LPS) and the new MCA Code of Practice	Collaborate on LPS implementation	Board and LiN	Board is assured that partner agencies are prepared for the LPS changes and successful implementation	
R3	Empower adults who have experienced abuse or neglect	Raise awareness of Making Safeguarding Personal	All partners	<ul style="list-style-type: none"> • Information about Making Safeguarding Personal and how to report abuse is improved 	

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				<ul style="list-style-type: none"> All partners have raised awareness of Making Safeguarding Personal within their organisation 	
R4	Up-skill professionals	<p>Upskill professionals on LPS and the Code of Practice for successful implementation</p> <p>Review workforce development strategy for adult social care</p> <p>Promote modern slavery awareness and training among partner organisations</p>	<p>SAU & LiN</p> <p>LBI</p> <p>SAU & P&L subgroup</p>	<ul style="list-style-type: none"> Local implementation network to oversee up-skilling of professionals around the LPS legislation and Code of Practice; deliver briefings to children services with the changes in legislation <p>Staff in partner organisations will be more knowledgeable about modern slavery</p>	
R5	Learn from mistakes		Safeguarding Adults Review (SAR) subgroups	Referrals to the Safeguarding Adults Review subgroup will be considered carefully and where there possible learning is identified, an appropriate learning method selected	
Learn					

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Change culture, drive learning and improvement					
	What is our aim?	What will we do this year?	Who will do it?	What will success look like?	
L2	Support partner organisations to improve their organisational culture around safeguarding	Professional curiosity	Board, QAA subgroup, P&L subgroup	Partner organisations will have a better understanding of the benefits of professional curiosity and how to apply it	
L3	Develop safeguarding and Mental Capacity Act champions	LBI Adult Social Care will continue to lead the practitioner forums	Safeguarding Adults Unit and all partner organisations	<ul style="list-style-type: none"> • Train-the-trainer model for disseminating basic training in partner organisations developed • Professionals have access to support from a 'champion' in their organisation • Champions are clear about referral pathways and thresholds and the Mental Capacity Act and able to share this knowledge within their organisation • Expand the range of guidance available to professionals particularly in regard to complex cases 	
L4	Tailored learning and development for different groups of professionals	LBI continue to support a Modern slavery and human trafficking board to improve partnership delivery in this area	Community Safety, Adult Social Care, Principal Social Worker	<ul style="list-style-type: none"> • Partner organisations have a differentiated learning & development offering (training, supervision, mentoring or coaching) specific to the needs of first responders, mainstream 	

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				practitioners and advanced practitioners	
L5	Hear the voices of residents, service users and carers	<p>All partners to strengthen links with other resident, carer and service user forums</p> <p>Share patient/service user's stories with the board</p> <p>Ensure information is obtained from individuals who use services about the outcomes they wish from the safeguarding process, whether they feel safer and review whether they achieved these</p>	<p>Safeguarding Adults Unit, LBI Commissioners, Service User & Carer (SU&C) subgroup, All partners</p> <p>All partner organisations</p> <p>All partners</p>	<p>Strengthened public, service user and carer engagement is influencing the work of the Board</p> <p>The Board has a better understanding of the service user experience of safeguarding and the impact of equalities and people's feelings of safety</p>	