



# ISLINGTON

## Obtaining Information from Employers, Contractors, and the Self-Employed

### A Guide to the Powers of Authorised Officers and their Limitations

#### Foreword – Why this Code of Practice is issued to you

Benefit fraud is estimated to cost the taxpayer at least £2 billion per year. Fraud due to people working whilst claiming income support, jobseekers allowance (and linked housing benefit and council tax benefit) forms a significant part of the overall level of fraud experienced. Obtaining information is necessary if we are to ensure that taxpayers' money goes to those for whom it is intended.

Our powers to obtain information are not intended to place additional burdens on business, but to reduce the overall burden on Society. Everyone, therefore, has an interest in providing information to the Department of Work and Pensions and to local authorities such as Islington Council so that together we can combat fraud.

This code of practice is binding on the activities of Islington Council staff that operate the procedures under sections 109B and C of the Social Security Administration Act 1992. If you are required to provide information to authorised officers of Islington Council under the provisions of sections 109B and 109C of the Social Security Administration Act 1992, this Code has been given to you so that you know what you can expect of the officers making enquiries, and so that you can understand your duties under these powers. It is aimed at encouraging compliance and co-operation. Where the requirements of this Code are not met grounds for complaint may arise. Information about how to complain is contained in this Code of Practice (see paragraphs 35 – 37). Beating fraud is everyone's business. We must all work together if we are to achieve that aim.

#### Introduction

1. This Code of Practice explains the powers of Authorised Officers, the extent of those powers, and the responsibilities and rights of those from whom we may seek information, as defined in the legislation. Authorised Officers should undertake their enquiries in accordance with this Code of Practice at all times.
2. Authorised Officers of Local Authorities (LA's) should issue this Code of Practice, on request, to people from whom they require information, under sections 109B(1) (which allows an Authorised Officer to make written enquiries), or 109C (which allows an Authorised Officer to visit premises to obtain information), of the Social Security Administration Act 1992. It explains the powers of LAs and therefore assists Authorised Officers in their enquiries. It should be carried by Authorised Officers visiting employment premises, and made available in all LA Public Offices to members of the public who wish to consult it. It is also available on the DWP and Islington Council websites. An Information Leaflet should always be issued with written enquiries and on visits as it draws attention to the existence and availability of the Code of Practice.
3. The obligation to provide information is now detailed in section 109B(3) of the Social Security Administration Act 1992. This new section was introduced by schedule 6 of the

Child Support, Pensions and Social Security Act 2000 and replaces the previous sections of the Social Security Administration Act 1992, and the comparable provisions of section 33 of the Jobseekers Act 1995.

(Please note that section 110A states that officers authorised by LA's are entitled to exercise the powers DWP Authorised Officers have under section 109B and 109C to obtain information, but solely for the purpose of carrying out investigations relating to housing benefit and council tax benefit. Therefore, references throughout this Code are to the provisions of sections 109B and 109C from paragraph 4 onwards.)

4. These powers are only for use in relation to enquiries for the purposes described in section 109A (2) – (paragraph 9 below), from specific people/organisations, as defined in section 109B(2) – (paragraph 12 below) and to question any person who they find on the premises visited.
5. Authorised Officers operating under this Code of Practice are not permitted to use the information gathering powers for use in relation to enquiries from other organisations that are listed in the Social Security Administration Act 1992, as amended by the Social Security Fraud Act 2001. Those powers are covered by a separate, statutory, Code of Practice, available from the Stationery Office Ltd.

## Authorised Officers

6. Under section 109A, the Secretary of State may authorise an officer of a LA, to exercise section 109B(1) and 109C powers. LAs may also authorise their own officers under section 110A for the purposes set out in this Code. Officers who do not have this authorisation may not make enquiries under these powers.
7. Authorised Officers are required to act reasonably in seeking information from individuals and organisations that hold information necessary to LA enquiries. This means that they must act in an appropriate way given the circumstances of the case, and any representations that may be made during their enquiries. Any actions taken by Authorised Officers should be ones that would stand up to the scrutiny of a Court, or other independent body.
8. If the course of action undertaken, or proposed, by the Authorised Officer was not considered to be reasonable it should be raised at once with the Authorised Officer. If this does not satisfy the concerns raised the complaints procedure set out in this Code can be applied.

## What these powers are used for

9. Authorised Officers use section 109B(1) and 109C powers to obtain information from certain people, under 109A(2) and 110A(2), to:
  - establish if benefit is, or was, correctly payable in an individual case;
  - investigate the circumstances of accidents, or injuries or diseases that give rise to claims for Industrial Injuries benefit or other relevant social security benefit;
  - establish whether the provisions of the relevant Social Security legislation have been, are being, or are likely to be, contravened, whether by a particular person or more generally; and
  - prevent, detect and secure evidence of benefit offences being committed.

An Authorised Officer can ask for information about individual named persons or, in certain circumstances, the names and other details of the whole workforce. Requests for information can be made in writing or in the course of a visit. This also applies to premises owned, or occupied, by the Crown, and anyone employed by, or in the service of the Crown (for example Prisons, Hospitals, etc).

10. The following are examples of the types of information that Authorised Officers might request, for example from an employer:

- names of employees;
- wage details;
- period of employment;
- conditioned hours;
- terms of employment (for example whether an employee, sub-contractor, or self-employed);
- bank details (for example whether wages are paid into a bank, and its location);
- staff/payroll number;
- National Insurance number;
- home address;
- date of birth;
- details of goods supplied for personal sale;
- details concerning licences granted; and
- details and dates of pension payments.

This list is not exhaustive and there will be circumstances in which Authorised Officers will seek information not specifically listed here, which is relevant to their enquiries, and determined by the circumstances of the investigation.

## Written requests for information

12. Section 109B(1) allows an Authorised Officer to write to (or e-mail) any of the persons defined in section 109B(2), requiring them to provide information. These people are:

- any person who is or has been an employer or employee;
- any person who is or has been a self-employed earner;
- any person who, under existing legislation, is treated as an employer, employee, or self-employed earner;
- any person who is carrying on, or has carried on, any business involving the supply of goods for sale to the ultimate consumers by individuals not carrying on retail businesses from retail premises (for example catalogue companies);
- any person who is carrying on, or has carried on, any business involving the supply of goods or services by the use of work done or services performed by persons other than employees of his (for example selfemployed individuals who are paid on a commission only basis, etc, such as double glazing salespeople or sub-contractors);
- any person who is carrying on, or has carried on, an agency or other business for the introduction or supply, to others, of persons available to do work or to perform services (for example employment agencies);
- any LA acting in their capacity as an authority responsible for the granting of any licence (for example in relation to licensed taxicab drivers or market traders);
- any person who is or has been a trustee or manager of a personal or occupational pension scheme;
- any person who is or has been liable to make a compensation payment or a payment to the Secretary of State under section 6 of the Social Security (Recovery of Benefits) Act 1997 (payments in respect of recoverable benefits); and
- the servants and agents of any person as described above.

13. An Authorised Officer will only write to any of those persons defined above for information if they have reasonable grounds to suspect that benefit fraud is being, or has been, committed. They will provide a written notice that sets out:

- who they are;
- their address;
- what information they need;

- the format in which they would like the information provided; and
- when they would like the information by.

14. They may ask for original documents, photocopies of documents or extracts of documents (for example, computer printouts etc) to be produced. However, they will only request the information they need and will take account of the burden this would place on the business, as well as their own needs.

## The legal duty to provide information required under a written notice

15. If an Authorised Officer writes to ask for information recipients are legally obliged, under section 109B(3) of the Social Security Administration Act 1992, to provide it, in the form it has been requested and within the time specified.

16. If a recipient of such a request has difficulty meeting any part of a request for information, they may contact the Authorised Officer to explain why, and make alternative arrangements for the provision of the information.

17. The legal duty to provide information is not discharged until the requested information has been received.

## Verbal requests for information by visit

18. Under section 109C, an Authorised Officer may seek entry to any premises (including a home) where there are reasonable grounds for suspecting that a business or trade is being carried out. They are also allowed to enter any premises (including a home) where there are reasonable grounds for suspecting that documents relating to a trade or business are kept.

19. An Authorised Officer may also seek entry to any premises:

- from which a personal or occupational pension scheme is being administered or where documents relating to the administration of such a scheme are being kept; and
- where a person or someone acting on their behalf, who has paid compensation in relation to an accident, injury or disease is to be found.

20. Requests to enter such premises will only be made where the Authorised Officer has reasonable grounds to believe that benefit fraud is being or has been committed by one or more persons.

21. When visiting premises, the Authorised Officer will state who they are and will show their certificate of authorisation and identity card.

22. The authorisation allows the officer to be accompanied by any other person or persons they think fit to accompany them, for the purpose of their visit. If other persons are accompanying the Authorised Officer, they will be identified, and will carry identification, which will be presented for inspection.

23. Generally, Authorised Officers will give advance notice of their intention to visit. In certain circumstances this is not always appropriate, and visits may be made without prior notification.

24. Authorised Officers, and those accompanying them, will only enter premises, and remain, with consent (that is, from the owner, the occupier, or their representative). They will never try to force an entry – they have no legal powers to do so. If, after entry has been granted, the officers are asked to leave before they have completed their enquiries, they will do so.

However, where an Authorised Officer(s) considers that such action has been taken to obstruct their enquiries or to conceal evidence, they will consider criminal proceedings.

25. Under section 111 of the Social Security Administration Act 1992, it is an offence to intentionally delay or obstruct Authorised Officers in the exercise of their powers under this Act (see paragraphs 30 – 35).
26. When visiting premises, an Authorised Officer and any person accompanying them, may inspect the premises and question, with the consent of the owner, occupier, or their representative, anyone they find there. They do not have the power to detain people.
27. The Authorised Officer may require anyone on the premises to produce documents, make photocopies of documents or extracts of documents, or to create computer or other printouts. An Authorised Officer will only seek access to records that are considered to be connected with payments and employment details, of employees, sub-contractors, recipients of commission payments, etc.
28. If absolutely necessary (for example, because there is not a photocopier available), the Authorised Officer may lawfully remove documents from the premises visited. The Authorised Officer will explain why this is necessary. Any original documents that are removed will be returned as soon as possible. A receipt will be given for any documents that need to be removed temporarily.
29. Documents will not be seized and removed by force. They will only be removed with consent.

## The statutory duty to provide information

30. No one is required to provide any information (whether documentary or otherwise) that tends to incriminate them, or, if they are married/civil partners, their spouse or civil partner.
31. Otherwise, when a request by an Authorised Officer is made, whether in writing or verbally and in person, there is a statutory duty to provide that information, including any documentation that is requested.
32. Under section 111 of the Social Security Administration Act 1992, it is an offence to:
  - intentionally delay or obstruct Authorised Officers in the exercise of their powers; or
  - refuse, or neglect, to
    - answer any questions
    - furnish any information
    - produce any documentswhen required to do so by an Authorised Officer.

An initial refusal to provide information (including the withdrawal of consent to remain on premises to undertake enquiries – see paragraph 24) will not be considered as intentional delay or obstruction, where the refusal is given in order to seek independent advice (see paragraph 41) before responding. It should be noted that obstruction includes circumstances where false or inaccurate information is provided in response to enquiries.

33. The Data Protection Act 1998 will not be contravened by providing the information requested by Authorised Officers. Under section 35(1) of the Data Protection Act 1998 exemption from the non-disclosure provisions exists where a statutory provision, such as section 109B(1) or 109C of the Social Security Administration Act 1992, requires the supply of information.

34. Failure to meet in full requests for information could result in criminal proceedings being instigated. The maximum penalty is a fine, fixed at level 3, currently set at £1,000, with a continuing penalty of £40 per day (under section 111(2) of the Social Security Administration Act 1992).
35. If information is not provided the Authorised Officer should explain the LA's statutory powers under Sections 109B(1) and 109B(2) and 109C(3) of the Social Security Administration Act 1992, and the potential consequences of non-compliance.

## At the end of DWP/LA enquiries

36. Where an Authorised Officer has made enquiries, and obtained information, notification of any further action, that is being taken in relation to the employer, will be made as soon as possible. When the enquiry has been concluded notification of that action will also be made.

## Complaints

37. If you have grounds for any complaint about how Authorised Officers have used their powers under sections 109B(1) and 109C, or the reasonableness of their actions, when obtaining information, please write to the Benefit Security Manager, PO Box 34750, London N7 9EY.
38. Most complaints can be settled by contact with the local manager in this way, and it is the most effective way of putting things right. However, if the complaint is more serious, it should be directed through the council's complaints procedure. Further information about Islington Council's complaints procedure can be found on the council's website at <http://www.islington.gov.uk/Contact/complaints.asp>
39. Independent legal advice may be sought at any time. The local Citizens Advice Bureau can assist in deciding whom to contact. Their locations and telephone numbers can be found in the local telephone directory.
40. This does not affect the right to seek assistance from a Member of Parliament, or to refer a complaint to an Ombudsman for independent consideration.

## Complaints to the Ombudsman

41. Complaints relating to enquiries made by Authorised Officers of the LA should be referred to The Local Government/Public Services Ombudsman. The Ombudsmen investigate complaints of injustice arising from maladministration by LAs and certain other bodies. You can contact them at:

The Local Government Ombudsman  
PO Box 4771  
Coventry CV4 0EH  
Tel: 0845 602 1983 (Monday to Friday, 8.30am to 5pm)  
Email: [advice@lgo.org](mailto:advice@lgo.org)

## Disclaimer

Please note this Code of Practice gives general guidance only and should not be regarded as a complete and authoritative statement of the law. If you do not understand any of the contents of the Code you may wish to seek independent advice.