

# Best Value Performance Indicators 2007/08

## Equality and Cohesion



**BVPIs are independently audited by the Audit Commission and provide objective information about the council's performance in delivering services against set targets.**

The Government requires the council to produce this information under the Local Government Act 1999. BVPI results are used in the council's Comprehensive Performance Assessment (CPA) and contribute to its overall rating. In 2007 Islington was again rated a "three star" authority which is "improving well".

2007/8 is the last year the council will report on performance in this way. Central government has introduced a new national set of indicators for local authorities and partners to be measured by a new performance management framework – Comprehensive Area Assessment (CAA).

This documents sets out the results for the BVPIs relating to equality and cohesion.

Statutory Indicator  
PI No.

		2005/06		2006/07		2007/08
		Result	London Quartile	Result	London Quartile	Result
BV2a	Equality standard for local Government	Level 3	1	Level 3	2	Level 3
BV2b	Duty to promote race equality (compliance and implementation)	84.2%	2	89.0%	1	84.2%
BV11a	Percentage of top 5% earners who are women	48.3%	1	41.0%	2	48%
BV11b	Percentage of top 5% earners who are from an ethnic minority	15.0%	2	16.0%	2	15%
BV11c	Percentage of top 5% of earners who have a disability	2.0%	3	4.0%	3	2.4%
BV16a	Percentage of staff declaring they have a disability	3.4%	2	4.5%	3	3.7%
BV16b	Percentage of the economically active population who have a disability	16.2%	1	16.2%	1	16.2%
BV16a/16b	Percentage of staff with disabilities/working age people with disabilities	21.0%		27.8%	4	22.7%
BV17a	Number of minority ethnic staff as a percentage of the total workforce	36.8%	1	37.8%	1	35.4%
BV17b	Percentage of the economically active population from ethnic minority communities	22.0%	3	22.0%	3	22.0%
BV17a/17b	Percentage of staff from ethnic minorities / - % working age people from ethnic minorities	167.0%		171.8%	1	162.8%
BV156	Percentage of council buildings open to the public in which all public areas are suitable for and accessible to disabled people.	42.37%	3	44.06%	1	59.0%
BV164	Does the authority follow the Commission for Racial Equality's code of practice in rented housing and follow the Good Practice Standards for social landlords on tackling harassment included in the Code of Practice for Social Landlords? (Yes(-1)/No(0)?)	y	n/a	y	n/a	y
BV165	Percentage of pedestrian crossings with facilities for disabled people	100%	1	100%	1	100%

Statutory Indicator PI No.		2005/06		2006/07		2007/08
		Result	London Quartile	Result	London Quartile	Result
BV174*	Number of racial incidents recorded by the authority per 100,000 population (more is better)	285.76	1	394.22	1	228.03
BV175*	Percentage of racial incidents that resulted in further action	94.90%	4	98.10%	1	100%
Numbers in each quartile		1	6		7	
		2	3		4	
		3	3		3	
		4	1		1	
			13		15	
Percentage in each quartile		1	46.2%		46.7%	
		2	23.1%		26.7%	
		3	23.1%		20.0%	
		4	7.7%		6.7%	

An explanation of each column in the table can be found below.

Column	Description
Statutory PI Number	This is the unique national BVPI number allocated by the Audit Commission.
Indicator	This is the BVPI description provided by the Audit Commission. Further information on each indicator can be found on the Audit Commission website: <a href="http://www.audit-commission.gov.uk/performance/guidance.asp">http://www.audit-commission.gov.uk/performance/guidance.asp</a>
2005/06 Result	This shows the councils performance for the indicator in the financial year 2005/06.
2006/07 Result	This shows the council's performance for the indicator in the financial year 2006/07.
London Quartile Position 2005/06	This column shows Islington's previous quartile position compared with other London boroughs. The quartiles are: 1 Islington is in the top 25% of London boroughs 2 Islington is in the top 50% of London boroughs 3 Islington is in the bottom 50% of London boroughs 4 Islington is in the bottom 25% of London boroughs
London Quartile Position 2006/07	This column shows Islington's quartile position when compared with other London boroughs for the year 2006/07. The quartiles are the same as those listed above.
Result 2007/08 **	This shows the council's performance for the indicator in the financial year 2007/08.